

Softworks, Inc.

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Des Moines, IA 50325

Phone: (515) 251-7181
Fax: (515) 251-7186
E-mail: sales@softworks-inc.com
Web: www.softworks-inc.com



Services Offered

- Project Management
- Business Analysis
- Contract/Custom Programming
- Web Application Development
- Web Design Services
- Software Implementation/Support
- Network Design and Installation
- Network Administration
- Hardware Installation/Support
- Data Conversion Services
- Bar Code Solutions
- EDI Solutions

Programming Skillsets

- Microsoft Visual Basic
- Microsoft Visual Basic.Net
- Microsoft Visual FoxPro
- Microsoft Access
- Microsoft SQL Server
- Microsoft ADO & ADO.NET
- Microsoft ASP & ASP.NET
- XML
- Java
- HTML
- Crystal Reports
- RPG/400, RPG/ILE

March 29, 2005

Ken Discher

Iowa Department of Administrative Services
Wallace Building, Level A
Des Moines, IA 50319

Dear Ken:

Softworks, Inc. grants permission to the State of Iowa to contact Thomas Moore, CPA as a financial reference. Softworks, Inc. request that the State of Iowa keeps all financial information concerning Softworks, Inc. confidential.

Thomas Moore, CPA
4949 Pleasant St., Suite 206
West Des Moines, IA 50266

Phone: 515-278-0286

Softworks, Inc. grants permission to the State of Iowa to contact the following clients as references. Softworks, Inc. request that the State of Iowa keeps all information concerning Softworks, Inc. clients confidential.

Monte Hamilton
Rees Associates, Inc.
1800 SW 2nd Street
Des Moines, IA 50315

Phone: 515-243-2127
Description: IT Staffing Augmentation
Dates: 10/30/96-current

Hobie VanValkenburg
EMCO Enterprises, Inc.
2121 East Walnut
Des Moines, IA 50317

Phone: 515-265-6101
Description: IT Staffing Augmentation
Dates: 10/1/96-current

Roger Duncan
International Resources
110 13th Avenue NW
Altoona, IA 50009

Phone: 515-967-0427
Description: IT Staffing Augmentation
Dates: 3/25/02-current

Sincerely,

Bob Sindt
Principal